



EQUAL OPPORTUNITY PROGRAM

Resiliency Center | 5030 Pearson Street, Suite 104 (Area A)

 Comm: (937) 257-2789/DSN: 787-2789

Ms. Lacey Schafer

EO Director

TSgt Angela Martinez

NCOIC/EO Specialist

Ms. Kelly Hebert

EO Specialist

Ms. Erin Sullivan

EO Specialist

Negotiation & Dispute Resolution Manager

Ms. April Barrows

 Comm: (937) 904-0496/DSN: 674-0496

AF Discrimination/Sexual Harassment

24 Hour Hotline

 (888) 231-4058

For more information about the Equal Opportunity Program, scan the QR code or visit:

<https://www.wpafb.af.mil/Units/88th-ABW/EEOSI/>



SERVICES WE PROVIDE

-  EO Human Relations Education
-  Military & Civilian Complaint Processing
-  Out & About Assessments
-  Equal Opportunity and Treatment Incident

WHO CAN FILE A COMPLAINT?

-  Active Duty Military Personnel
-  AF Civilian Employees
-  Former Civilian Employees
-  AF Applicants for Employment

TIME LIMITS TO FILE A COMPLAINT

-  Military members are required to submit a formal complaint within **90 duty days** of the alleged offense; there is no time limit on informal complaints.
-  Civilian Employees must make contact with the EO office within **45 calendar days** of the alleged offense to file a complaint of discrimination.

TYPES OF DISCRIMINATION

-  **Military categories** - Race, Color, National Origin, Sex, Religion and Harassment to include Hazing and Bullying
-  **Civilian categories** - Race, Color, National Origin, Sex, Religion, Age (40+), Disability, Reprisal, Genetic Information, Harassment and Hostile Work Environment